

A.E. Stanley Manufacturing Company  
A.W.G. Dewar Inc.  
ABB Combustion Eng. Nuclear Power  
Abbott Laboratories  
ABC inc.  
ACF Industries  
Acuson  
Adams Harkness & Hill Inc.  
Addison Wesley Longman  
Adobe Systems Incorporated  
Advanced Micro Devices  
AEGON USA Inc.  
Aeroquip-Vickers Inc.  
AETNA  
AFC  
AFM Incorporated  
AG Communication System (MG for Community Enrichment)  
AGL Resources Inc.  
Aid Association for Lutherans  
Air Products and Chemicals Inc.  
Akzo Chemie America  
Akzo Nobel  
Alabama Power Co.  
Albany International Corp.  
Albemarle Corp.  
Albertson's Inc.  
Alcan Aluminum Corp.  
Alco Standard Foundation  
Alex Brown & Son's  
Alexander & Baldwin Inc.  
Alexander Haas Martin & Partners  
Allegheny Ludium Corp.  
Allegiance Corp. and Baxter International  
Allegro MicroSystems W.G. Inc.  
Allendale Mutual Insurance Company  
Alliance Capital Management, LP  
Alliant Techsystems  
Allied Foundation's American Informational Technologies Corp.  
Allied Information Systems Co.  
AlliedSignal Inc.  
Allstate Corp.  
Aluminum Co. of America  
AMBAC Indemnity Corporation  
Amcast Industrial Corp.  
Amerada Hess Corp.  
American Airlines Foundation  
American Annuity Group  
American Brands, Inc.  
American Electric Power  
American Express Foundation  
American Express/IDS  
American General Corp.  
American Home Products Corp.  
American Honda Motor Co., Inc.  
American International Group  
American Investment Advisory Service  
American Maize-Products Company  
American Medical International  
American National Bank  
American National Bank & Trust Co. of Chicago  
American National Can Co.  
American Optical Corp.  
American President Companies  
American Standard Inc.  
American States Insurance Co.  
American Stock Exchange  
American Telephone & Telegraph (AT&T)  
American Television & Communications Corp.  
American Tobacco Company, The  
American United Life Insurance Co.  
Ameritech Applied Technologies, Inc.  
Ameritech Corp.  
Ameritech Services, Inc.  
Ameritrust Co. National Association  
Amerus Group  
Amgen Foundation, Inc.  
AMP Inc.  
AmSouth Bancorp. Foundation  
AMSTED Industries Inc.  
Analog Devices Inc.  
Anchor/Russell Capital Advisors Inc.  
Andarko Petroleum Corp.  
Andersen Consulting, LLP  
Anderson Management Corp., The  
Andersons Inc.  
Andrews & McMeel Foundation  
Anheuser-Busch Cos. Inc.  
Aon Foundation  
Apple Computer Incorporated

Appleton Papers Inc.  
Aqua Alliance Inc.  
Aquarion Co.  
ARAMARK Corp.  
Archer Daniels Midland  
Archwood, Inc.  
ARCO Chemical Company  
Arco Foundation, Inc.  
Ares Advanced Technology  
Argonaut Group Inc.  
Aristech Chemical Corp.  
Aristokraft Inc.  
Arkwright Mutual Insurance Co.  
Arkwright-Boston Ins. Charitable  
Fund  
Armco Foundation  
Armstrong World Industries Inc.  
Armtek Corp.  
Arrow Electronics  
ASARCO  
Ashland Inc.  
Aspect telecommunications  
Associates Corp. of North America  
Astra Merck Inc.  
AT&T  
Atlanta Gas Light Co.  
Atlantic City Electric Co.  
Atlantic Data Services Inc.  
Atlantic Richfield  
ATOCHEM North America  
Foundation  
Augat Inc.  
Autodesk, Inc.  
Autoliv, ASP. Inc.  
Automatic Data Processing  
Auto Zone  
Avery Dennison Corp.  
Avon Products Foundation, Inc.  
Axel Johnson Inc.

Ball Corp.  
Baltimore Gas & Electric Co.  
Bancroft-Whitney  
Bank of America Foundation  
Bank of Boston Corporation  
Bank of California NA  
Bank of Montreal  
Bank of New York  
Bank of Tokyo-Mitsubishi, Ltd., The  
Bank One, NA  
Bank One, Texas

Bank South Corp.  
BankBoston  
Bankers Life and Casualty  
Bankers Trust Corporation  
Banta Corp. Foundation Inc.  
Barber-Colman Co.  
Barclays Capital Inc.  
Barclays Global Investor  
Barnes and Roche  
Barnes Group  
Barnett Associates Inc.  
Barrett Technology Inc./Barrett  
Communications Inc.  
BASF Corp.  
Bass, Berry & Sims, PLC  
Batus Inc.  
Bay Networks  
Beach Investment Counsel, Inc.  
Beatrice Company, Inc.  
Bechtel Group, Inc.  
Becor Western Inc.  
Becton Dickinson & Co.  
Beech Aircraft Corp.  
Belden Wire and Cable Co.  
Bell Atlantic Corp.  
Bell Communications Research  
Bellsouth  
Bemis Co. Inc.  
BeneTempsInc.  
Bestfoods  
Bethlehem Steel Corp.  
BFGoodrich Co.  
BHP Minerals International Inc.  
Binney & Smith Inc.  
Bituminous Casualty Corp.  
Black & Decker Corporation  
Blount Foundation Inc.  
Blue Bell Inc  
BMC Industries Inc.  
BOC Group Inc.  
Boeing Co.  
Boeing Company, The  
Boise Cascade Corporation  
Bonneville International Corp.  
Boole & Babbage, Inc.  
Borden Family of Cos.  
Borden, Inc.  
Boston Company, The  
Boston Edison Co.  
Boston Gear  
Boston Globe Newspaper Company

Boston Mutual Life Insurance Co.  
Bowater Inc.  
Bowater Newsprint Clahoun  
Operations and Directory Division  
BP America, Inc.  
BP Amoco Corp.  
Brakeley, John Price Jones Inc.  
Bridgestone/Firestone Inc.  
Bristol-Myers Squibb Co.  
Broderbund Foundation  
Bronco Wine Co.  
Brooklyn Union  
Brown & Williamson Tobacco Corp.  
Brown Group Inc.  
Brown-Forman Corp.  
Brunswick Corporation  
Bryce Office Systems  
BT Foundation  
BTR Sealing Systems Group  
Buell Industries Inc.  
Buffalo Color Corp.  
Bullitt Foundation, The  
Bunge Corporation  
Burdines  
Burlington Industries Inc.  
Burlington Northern Santa Fe Corp.  
Burlington Resources  
Burroughs Wellcome Co.  
Business & Legal  
Business Men's Assurance Co. of  
America  
Butler Manufacturing Co.

C.J. Webb Inc.  
C.P. Rail Systems  
C.R. Bard Inc.  
Cabot Corp.  
Cadence Design Systems, Inc.  
Calex Manufacturing Co. Inc.  
CambridgeSoft  
Campbell Soup Foundation  
Canadian Pacific Railway  
Candle Foundation, The  
Cantor Fitzgerald Foundation  
Cape Savings Bank  
Capital Group  
Capital One Services Inc.  
Carolina Power & Light Co.  
Carpenter Technology Corp.  
Carson Pirie Scott & Company  
Carson Products Co.

Carter Hawley Hale Stores, Inc.  
Carter-Wallace inc.  
Castle and Cooke, Inc.  
Castrol North America  
Catellus Development  
Caterpillar Inc.  
CBI  
Celanese Corporation  
Centel Corp.  
Centerior Energy Corporation  
Centermark Properties  
Central and South West Corp.  
Central Illinois Light Co.  
Central Life Assurance Co.  
Central Soya Co.  
Certain Tweed Corp.  
Chamberlin Manufacturing Corp.  
Champion International Corp.  
Champlin Refining & Chemicals, Inc.  
Charles River Laboratories Inc.  
Charles Schwab Corporation  
Foundation  
Charles Stewart Mott Foundation  
Charter Company, The  
Chase Manhattan Bank  
CheckMate, Gannett Foundation  
ChemFirst Inc.  
Chemical Bank  
Chesapeake Corp.  
Chesebrough-Pond's Inc.  
Chevron  
Chicago Title and Trust Co.  
Chicago Tribune Foundation  
Chronicle Broadcasting Co.  
Chrysler Corp.  
Chubb & Son, Inc.  
Chubb Life Insurance Company of  
America  
Church & Dwight Co. Inc.  
Church Mutual Insurance Co.  
CIBA Specialty Chemicals  
CIGNA Corp.  
Cincinnati Bell Inc.  
Circuit City Stores Inc.  
Cisco Systems, Inc.  
CITGO Petroleum Corp.  
Citibank  
Citicorp  
Citigroup Foundation  
Citizens and Southern Georgia  
Corporation, The

Clariant Corp.  
Clark Construction Group Inc.  
Cleavland-Cliffs Inc. and Associated  
Cos.  
Clipay Corp.  
Clorox Co.  
CNA Foundation  
CNG Transmission Corp.  
Coats North America  
Coca-Cola Company  
Colgate-Palmolive Company  
Collins & Aikman Corp.  
Cologne Life Reinsurance Company  
Colonial Management Association  
Inc.  
Colonial Parking Inc.  
Colonial Penn Group Inc.  
Columbia Broadcasting System  
(CBS)  
Columbia Gas System Inc.  
Columbus Life Insurance Co.  
Comerica Inc.  
Coming & Co.  
Commercial Intertech Corp.  
Commonwealth Edison Co.  
Commonwealth Energy System  
Commonwealth Fund  
Communications Satellite  
Corporation, The  
Community Bank System Inc.  
Compaq Computer Corporation  
Computer Associates International  
Inc.  
Computer Network Technology  
Corp.  
ComputerWorld  
Computing Associates  
International, Inc.  
COMSAT Corp.  
Comsat Corporation  
ConAgra Inc.  
Congoleum Corp.  
Connecticut General Insurance  
Connecticut Natural Gas Corp.  
Conoco Inc.  
CONRAIL Inc.  
CONSOL Inc.  
Consolidated Edison Co. of New  
York Inc.  
Consolidated Foods Foundation  
Consolidated Natural Gas Co.

Consolidated Papers Inc.  
Constitution State Management  
Company  
Consumer Programs Inc.  
Consumers Energy/CMS Energy  
Container Corporation of America  
Contel Corporation  
Continental Bank  
Continental Can Company  
Continental Corporation  
Foundation  
Continental Group  
Continental Illinois National Bank  
and Trust Co.  
Continental Insurance Corporation  
Continental Telecom, Inc.  
Cooper Tire and Rubber Co.  
Coopers Industries Foundation  
Copley Press Inc.  
Copolymer Rubber and Chemical  
Corp.  
Corbis Corporation  
Corcap  
CoreStates Financial Corp.  
Corning Glass Works Foundation  
Corning Inc.  
Corporate Software and  
Technology  
Covenant Group  
Covington & Burling  
Cowles Media Foundation  
CPC International  
Crane Co.  
Cranston Foundation  
Cranston Print Works Co.  
Cray Research Inc.  
Credit Agricole Indosuez  
Crestar Financial Corp.  
Crompton & Knowles Corp.  
Crowe, Chizek, and Co.  
Crown Central Petroleum Corp.  
Crum & Forster Insurance  
CSC Index, Inc.  
CSX Corp.  
Cummins Engine Co. Inc.  
CUNA Mutual Life Insurance Co. of  
Iowa  
Customized Computer Systems  
Cyprus Amax Minerals Co.  
  
Dain Bosworth/Inter-Regional

Financial Group  
Dain Rauscher  
Dana Corp.  
Danforth Foundation, The  
Danielson Employees Charitable  
Fund  
Datatel Inc.  
David L. Babson & Co., Inc.  
Davis Oil Company  
Dean Witter Discover  
DEKALB Genetics Corporation  
Dell Direct Giving Campaign  
Del Monte Corporation  
Deloitte & Touche  
Delta Airlines  
Delta Dental Plan of Massachusetts  
Deluxe Check Printers Foundation  
Deluxe Corp.  
Demag Delaval Turbomachinery  
Corporation  
Demont & Associates Inc.  
Dennison Manufacturing Company  
Deposit Guaranty National Bank  
Detroit Edison Co.  
Dexter Corp.  
DFS Group Limited  
DFS Merchandising Ltd.  
Diamond Shamrock  
Dictaphone  
Diebold Inc.  
Difco Laboratories  
Digital Equipment Corporation  
Digital Sciences Corp.  
Direct Marketing Technology  
Dole Food Co. Inc.  
Dominion Bankshares Corporation  
Dominion Resources, Inc.  
Donaldson Co. Inc.  
Donaldson, Lufkin & Jenrette  
Dorr-Oliver Incorporated  
Dorsey & Whitney Foundation  
Dover Corp.  
Dow AgroSciences, LLC  
Dow Chemical Co.  
Dow Corning Corp.  
Dresser Industries  
Dresser-Rand Co.  
DSM Engineering Plastic Inc.  
DTE Energy  
Duff-Norton Co.  
Duke Power Co.

Dun & Bradstreet Corp.  
Duquesne Light Co.  
Duracell Inc.  
  
E. & J. Gallo  
E.W. Scripps Co.  
Eastern Enterprises Foundation  
Eastern Mountain Sports  
Eaton Corporation  
Eaton Vance Management  
Eckerd Corp.  
Ecolab Inc.  
Ecoscience Laboratory  
Eddie Bauer  
Edison International  
Educators Mutual Life Insurance Co.  
El Paso Energy Corp.  
Elf Aquitaine Inc.  
ELF Atochem North America  
Eli Lilly & Co.  
Elizabethtown Water Co.  
Elsevier Foundation, The  
Emerson Electric Company  
Emhart Corporation  
Engineering Insurance Group  
Englehard Corp.  
ENSEARCH Corp.  
Ensign-Bickford Foundation  
Equifax Community Relations  
Equistar Chemicals, LP  
Equitable Financial Companies  
Equitable Foundation  
Equitable Life Assurance Society  
Equitable Resources Inc.  
ERE Yarmouth  
ERIC Reinsurance Company  
Ericsson, Inc.  
Erie Insurance Group  
Erie Scientific Company  
Ernst & Young, LLP  
ESSTAR Inc.  
Esterline Corp.  
Ethicon, Inc.  
Ethyl Corp.  
European American Bank  
Exxon  
Exxon Education Foundation  
  
Factory Mutual Engineering and  
Research/Service Bureau  
Fannie Mae Foundation

Federal Home Loan Mortgage Corp.  
Federal National Mortgage  
Association  
Federal-Mogul Corp.  
Federated Department Stores  
Feid & Riege Foundation  
Feingold & Feingold Insurance  
Ferro Corp.  
Fidelity Charitable Gifts Fund  
Fidelity Investments  
Fiduciary Trust Co., Boston  
Field Corporation, The  
Fifth Third Bancorp.  
FINA Inc.  
Financial House, Inc.  
Fingerhut Corp.  
Firemans Fund  
First Allmerica Financial Life  
Insurance Co.  
First Atlanta/The First National  
Bank of Atlanta  
First Bank System Foundation  
First Data Corp.  
First Energy Corp.  
First Interstate Bank  
First Mississippi Corp.  
First National Bank of Hudson  
First Union Corp.  
First Virginia Banks Inc.  
Flavorite Laboratories Inc.  
Fleet Bank  
Fleet Financial Group  
Fleming Cos. Inc.  
Fluor Corp.  
Fluor Engineers Inc.  
FMC Corp.  
Follett Corporation  
Ford Motor Co.  
Ford Motor Co. of Canada Inc.  
Fort James Corp. and Subsidiaries  
Fortis Benefits Insurance Company  
Fortis Health  
Fortis Woodbury  
Fortune Brands Inc.  
Foster Wheeler Corp.  
Foundation for Educational Funding  
Inc.  
Foxboro Co.  
FPL Group Inc.  
Fred S. James & Co., Inc.

Freddie Mac Foundation  
Frederic W. Cook & Co. Inc.  
Frederick S. Upton Foundation  
Freedom Forum  
Freeport-McMoRan  
Freightliner Corp.  
Fuji Bank, Ltd.  
Fuji Capital Markets Corporation  
Fulton Financial Corp.  
Funderburke & Associates  
  
G.D. Searle & Co.  
Galileo Corp.  
Gannett Communities Fund  
Gannett Foundation  
Gap Inc.  
Gartner Group  
Gary-Williams Energy Corporation  
Gates Corp.  
GATX Corp.  
GenCorp Inc.  
General Accident Co. of America  
General Cable Co.  
General Cinema Corporation  
General Defense Corp.  
General Dynamics  
General Electric Canada Inc.  
General Electric Foundation  
General Foods Fund, Inc.  
General Mills Inc.  
General Motors Corp.  
General Re Corporation  
General Reinsurance Corporation  
General Signal Corporation  
Genrad Foundation  
Geon Co.  
Georgia Power Co.  
Georgia-Pacific Corporation  
Gerber Products Co.  
Gilbane Building Co.  
Gillette Co.  
Gilman Paper Company Foundation  
Inc.  
Glaxo Wellcome, Inc.  
GLC, Inc.  
Glenmede Corp.  
Globe Newspaper Co., and  
Subsidiaries  
Gnat Inc.  
Golden Books Publishing Co. Inc.  
Goldman, Sachs & Co.

Good Value Homes Inc.  
Goodyear Tire & Rubber Co.  
Google  
Gould Electronics Inc.  
Goulds Pumps Inc.  
Government Employees Insurance Co.  
GPU Inc.  
Graco Inc.  
Grant Thornton, LLP  
Grantham Mayo Van Otterloo  
Graphics Controls Corp.  
Graybar Electric Co. Inc.  
Great Northern Nekooska Corporation  
Great West Casualty Co.  
Greater Cincinnati Foundation  
GreenPoint Bank  
Greenwood Mills Inc.  
Gregory Poole Equipment  
Grenel Financial Corporation  
Grezenbach, Glier & Associates Inc.  
Grinnell Mutual Reinsurance Co.  
Grumman Corp.  
GTE Crop.  
Guardian Life Insurance of America  
Guardsman Products, Inc.  
Guidant Corp.  
Guide One Insurance  
Gulf & Western  
Gulf Oil Corporation

H & R Block Inc.  
H. Kohnstamm & Co.  
H.B. Fuller Co.  
H.J. Heinz Co. Foundation  
Haemonetics Corp.  
Halliburton Co.  
Hallmark Cards Inc.  
Hambrecht & Quist, LLC  
Hamilton Bank  
Hampton & Harper Inc.  
Handleman Company  
Hanover Insurance Co.  
Harcourt General, Inc.  
Harleysville Mutual Insurance Co.  
Harrah's Entertainment Inc.  
Harris & Eliza Kempner Fund  
Harris Bank Foundation  
Harris Corporation  
Harsco Corporation

Hartford National Corporation  
Hartford Steam Boiler  
Hartmarx Corp.  
Hasbro Inc.  
Hawaiian Electric Industries Inc.  
Haworth Inc.  
Helene Curtis, Inc.  
Heller Financial Inc.  
Henry J. Kaiser Family Foundation  
Henry Luce Foundation  
Hercules Inc.  
Herold & Associates  
Hersey Foods Corp.  
Heublein  
Hewitt Associates, LLC  
Hewlett-Packard Co.  
Hibernia National Bank  
Higher Education Publications Inc.  
Hillman Company  
Hoechst Celanese Corporation  
Hoechst Marion Roussel Inc.  
Hoffmann-La Roche Inc.  
Holmes & Narver Inc.  
Holyoke Mutual Insurance Co. in Salem  
Home Depot  
Homestake Mining Co.  
Honeywell  
Hormel Foods Corp.  
Houghton Chemical Corp.  
Houghton Mifflin Company  
Household International  
HRTek Corp.  
HSB-Industrial Risk Insurers  
Hubbard Milling Co.  
Hubbell Inc.  
Huck International Inc. And Cordant Technologies Inc.  
Huffy Corp.  
Hughes Aircraft Company  
Hughes Electronics Corp.  
Hunt Corp.

I.U. International  
IBM Corporation  
ICI Americas Inc.  
IDEX Corp.  
IDS Financial Services  
IES Industries Inc.  
IKON Office Solutions

IKOS Systems  
Illinois Bell  
Illinois Tool Works  
IMCERA Group, Inc.  
Imo Delaval Inc.  
Inco United States Inc.  
Independence Investment  
Associates Inc.  
Indiana Bell Telephone Company  
Industrial Bank of Japan, Ltd.  
Industrial Indemnity Company  
Information Technology Systems  
ING Financial Services Corporation  
Ingersoll-Rand Company  
Instron Corp.  
Integon Corp.  
Interlake Corp.  
International Business Machines  
International Data  
International Flavors and  
Fragrances Inc.  
International Minerals & Chemical  
Corp.  
International Multifoods Corp.  
International Student Exchange  
Cards Inc.  
International Thomson Publishing  
Intuit Inc.  
IPALCO Enterprises Plastics Inc.  
ISC Group, Inc.  
Itt Corp.

J. Paul Getty Trust  
J. Walter Thompson Co.  
J.C. Penny Co. Inc.  
J.M. Huber Corp.  
J.P. Morgan & Co., Inc.  
J.P. Morgan Chase Foundation  
Jamee and Marshall Field  
Foundation  
Jefferies Group  
Jefferson-Pilot Foundation  
Jeffries and Company, Inc.  
Jewel Companies, Inc.  
John Brown Inc.  
John D. and Catherine T. MacArthur  
Foundation  
John Grenzebach & Associates, Inc  
John Hancock  
John Hancock Advisers Inc.

John Hancock Mutual Life  
John Manville Corp.  
John Nuveen & Co. Inc.  
John Wiley & Sons, Inc.  
Johnson & Higgins of California  
Johnson & Johnson  
Johnson Controls  
Jones, JA Inc.  
Joseph E. Seagram & Sons, Inc.  
Josiah Macy Jr. Foundation  
Jostens Inc.  
JSJ Corp.  
Juran Institute, Inc.

K Mart  
Kansas City Southern Industries  
Karmazin Products Corp.  
Kearney-National Inc.  
Keefe, Bruyette & Woods, Inc.  
Kellogg Co.  
Kemper Group  
Kemper Insurance Cos.  
Kennametal Inc.  
Kerr-Mcgee Corp.  
KeyCorp  
Keystone Associates Inc.  
Kidder, Peabody & Co., Inc.  
Kimberly Clark Foundation  
Kingsbury Corp.  
Kiplinger Washington Editors  
Kirkland & Ellis Foundation  
KN Energy Inc.  
Knight-Ridder Inc.  
Koppers Company  
Korte Construction Co.  
KPMG Peat Marwick, LLP  
KRON-TV

Laboratory Corp. of America TM  
Holdings  
Lam Research Corp.  
Lamson & Sessions Co.  
LandAmerica Financial Group Inc.  
Lane Construction  
LaSalle National Bank  
Law Cos. Group Inc.  
Lawrence Wien Foundation  
Lawyers Title Insurance  
Corporation

Lehigh Portland Cement Co.  
Lehman Brothers Inc.  
Leo Burnett Company, Inc.  
Leo Burnett USA Matching Gifts  
Plan  
Lever Brothers Company  
Levi Strauss Foundation  
LEXIS-NEXIS  
Libbey-Owens Ford Co.  
Life Insurance Company of Virginia,  
The  
Lilly Endowment, Inc.  
Lincoln Financial Group  
Lincoln Security Life Insurance Co.  
Link Engineering Co. Inc.  
Litton Itek Optical Systems  
Liz Claiborne inc.  
Lockheed Martin Corp.  
Loews Corp.  
Lone Star Industries  
Lothrop Ventures  
Lotus Development Corporation  
Louisiana Power & Light Co.  
Lubrizol Corp.  
Lucent Technologies  
Lucky Stores Inc.  
Lukens Inc.  
Lydall, Inc.

M. Arthur Gensler Jr. And  
Associates Inc.  
M.A. Hanna Co.  
M.W. Kellogg Co.  
M/A/R/C Group  
MacLean-Fogg Co.  
Macmillan/McGraw-Hill School  
Publishing, Co.  
Madison Mutual Insurance Co., NY  
Maguire Oil Co.  
Mallinckrodt Group, Inc.  
Mallinckrodt Specialty Chemicals  
Co.  
Management Compensation  
Group/Dulworth Inc.  
Manufacturers Life Insurance Co.,  
The  
Marathon Oil Co.  
Marine Corporation, The  
Marine Midland Bank  
Marion Merrell Dow  
Maritz Inc.

Marley Co.  
Marmon Group, The  
Marsh & McLennan Cos. Inc.  
Martin Marietta Corporation  
Massachusetts Financial Services  
Massachusetts Mutual Insurance  
Massachusetts Port Authority  
MassMutual-Blue Chip Co.  
Mastercard International, Inc.  
Mattel Inc.  
Maxus Energy Corp.  
May Department Stores  
Maytag Corp.  
Mazda (North America) Inc.  
MBNA America Bank, NA  
McCormick and Company, Inc.  
McDonalds Corporation  
McDonnell Douglas Foundation  
McGraw Hill  
MCI Telecommunication  
Corporation  
McKesson HBOC Inc.  
McKinsey & Co., Inc.  
McQuay Inc.  
Mead Corporation, The  
Mebane Packaging Corp.  
Media One Group  
Medical Consultants Network Inc.  
Medtronic inc.  
Mellon Bank Corp.  
Menasha Corp.  
Merck Company Foundation  
Merck Partnership for Giving  
Meredith Corp.  
Meridian Insurance Co.  
Merit Oil Corporation  
Meritor Financial Group  
Meritor Savings Bank  
Merrill Lynch & Co. Foundation, Inc.  
Metropolitan Life Insurance Co.  
Mettler-Toledo Inc.  
Michigan Bell  
Michigan Mutual Insurance Co.  
(Amerisure Cos.)  
Micron Technology Inc.  
Microsoft  
Midland Life Insurance  
Miehle-Goss-Dexter Inc.  
Milliken & Co.  
Millipore Corp.  
Milton Bradley Co.

Milwaukee Electric Tool Corp.  
Minerals Technologies, Inc.  
Minnesota Mining & Mfg. (3M)  
Minnesota Mutual Life Insurance Co.  
Mississippi Power & Light Co.  
Mitchell Energy & Development Corp.  
Mitsubishi Electric America Foundation  
Mitsubishi International Corp.  
Mitsui USA  
MMI Companies, Inc.  
Mobil Corporation  
Mobil Oil Corp.  
Moen Inc.  
Monroe Auto Equipment Co.  
Monsanto  
Montana Power Co.  
Montgomery Ward and Company, Inc.  
MONY Financial Services  
MONY Life Insurance Co.  
MOOG Inc.  
Morgan Construction Company  
Morgan Guaranty Trust  
Morgan Stanley Dean Witter & Co.  
Morrison & Foerster Foundation  
Morrison Knudsen Corp.  
Mortgage Guaranty Insurance Corp.  
Morton International Inc.  
Morton Thiokol  
Motorola  
MSI Insurance  
Munder Capital  
Murphy Oil Corporation  
Mutual Benefit Life  
Mutual Life Insurance Company of New York  
Mutual of America  
Mutual of Omaha cos.

Nabisco Brands Inc.  
NACCO Industries Inc.  
Nalco Chemical Company  
Names in the News  
Narragansett Electric Company  
National Alliance of Business  
National Cash Register  
National City Bank of Pennsylvania  
National City Bank, Columbus

National City Corp.  
National Computer System  
National Gypsum  
National Reinsurance Company  
National Semiconductor Corp.  
National Starch and Chemical Co.  
National Steel Corp.  
National Westminster Bancorp  
National Westminster Bank USA  
NationsBank Corp.  
NationsCredit Corp.  
Nationwide Mutual Insurance Co.  
NCE Foundation  
NCR Corporation  
NEES Cos.  
Neles-Jamesbury  
Nellie Mae  
Network Associates  
Network General Corporation  
New Century Energies  
New England Business Service, Inc.  
New England Electric System Companies  
New England Financial  
New England Power Service Company  
New England Telephone  
New Jersey Bell Telephone Co.  
New Jersey Business Forms  
New Jersey Natural Gas Co.  
New York Community Trust, the  
New York Life Insurance Co.  
New York State Electric & Gas Corp.  
New York Stock Exchange Inc.  
New York Telephone  
New York Times  
Newfield Publishing  
Newhall Land and Farming Company, the  
Newmont Mining Corporation  
Newsweek, Inc.  
Niagara Mohawk Power Corp.  
Nicor Gas  
Nielsen Media Research  
NIKE Inc.  
Nissan North America Inc.  
NL Industries  
Nordson Corp.  
Norfolk & Dedham Group  
Norfolk Southern Corporation  
Northeast Utilities

Northern Illinois Gas  
Northern Indiana Public Service Co.  
Northern States Power Co.  
Northern Telecom Inc.  
Northern Trust Company, The  
Northrup Corporation  
Northwest Industries, Inc.  
Northwestern Mutual Life  
Norton Company  
Norwest Corp.  
Novartis Corp.  
NVEST Cos.. LP  
Nynex  
NYNEX Corp.

Occidental Petroleum Corporation  
Ohio Bell Telephone Company  
Ohio Edison Company  
Ohio National Life Insurance  
Oklahoma Gas and Electric Co.  
Olin Corporation  
Ontario Corp.  
Openaka Corp.  
Oppenheimer Funds Inc.  
Oregon Portland Cement Co.  
Orion Capital Companies  
Orlando Sentinel  
Osmonics Inc.  
OSRAM SYLVANIA  
Otter Tail Power Co.  
Outboard Marine Corp.  
Owens Corning  
Owens-Illinois Inc.  
Oxford Industries Inc.

P.H. Glatfelter Co.  
PACCAR Inc.  
Pacific Enterprises  
Pacific Life Insurance Co.  
Pacific Lighting Corporation  
Pacific Mutual Life Insurance  
Company  
Pacific Northwest Bell Telephone  
Co.  
Pan-American Life Insurance Co.  
PanEnergy Corp.  
Panhandle Eastern Company  
Paramount Communication Inc.  
Parker Hannifin Corp.

Paul Revere Cos.  
Paulson Training Programs, Inc.  
Pella Corp.  
Pella Rolscreen Foundation  
Penn Central Corp.  
Penn Mutual Life Insurance Co.  
Pennsylvania Power & Light Co.  
Pennwalt Corp.  
Pennzoil Company  
Pentair Inc.  
People's Bank  
Peoples Gas Corp.  
The Peoples Gas Light and Coke  
Company  
Pepsico Foundation  
Perkin-Elmer Corp.  
Persis Corp.  
Peterson Consulting, Ltd.  
Partnership  
Pew Charitable Trusts  
Pfizer Inc.  
PG&E Corp.  
Pharmacia & Upjohn Foundation  
Phelps Dodge Corporation  
PHH Corp.  
Philip Morris Companies, Inc.  
Philips Electronics North America  
Corp.  
Phillips Petroleum Co.  
Phoenix Home Life  
Pioneer Group, Inc.  
Pioneer Hi-Bred International, Inc.  
Pitney Bowes  
Pittston Corporation  
Pittway Corporation Charitable Fnd.  
Platinum Technology, Inc.  
Playboy Enterprises Inc.  
Plum Creek Timber Co., LP  
Plymouth Rock Foundation  
PNC Bank Corp.  
Pogo Producing Co.  
Polaroid Corporation  
Polk Bros. Foundation  
Pope & Talbot Inc.  
Post Newsweek-WFSB-TV  
Potlatch Corporation  
PPG Industries, Inc.  
PQ Corporation  
Preformed Line Products Co.  
Premark International Inc.  
Price & Pierce International Inc.

Pricewaterhouse Coopers, LLP  
Principal Financial Group  
Proctor & Gamble Co.  
Proskauer Rose, LLP  
Protection Mutual Insurance Co.  
Provident Cos. Inc.  
Provident Mutual Life Insurance Co.  
of Philadelphia  
Providian Corp.  
Providian Financial  
Prudential Community Giving  
Prudential Insurance Co. of America  
(Community Giving Campaign)  
Public Service Company of  
Colorado  
Public Service Electric and Gas Co.  
Purolator Products Inc.

Quaker Chemical Foundation  
Quaker Oats Foundation  
Quaker State Corp.  
Quantum Chemical Corporation

Quest Diagnostics, Inc.

R.H. Macy & Co., Inc.  
R.J. Reynolds Industries, Inc.  
R.J.R. Nabisco, Inc.  
R.R. Donnelley & Sons Co.  
Radio Shack Corp.  
Rainer Bancorporation  
Ralston Purina Co.  
Rand McNally  
Raychem Corporation  
Rayonier Foundation  
Raytheon Co.  
Reader's Digest Association, Inc.  
Record-Journal Publishing  
Reebok International, Ltd.  
Reliable Life Insurance Company  
Reliance Insurance Cos.  
Republic National Bank of New  
York  
Research Institute of America Inc.  
Residential Funding Corporation  
Resource Information Systems, Inc.  
Reuters America, Inc.  
Revlon Inc.

Rexam Inc.  
Rexnord Corp.  
Reynolds Metals Co.  
Rhodia Inc.  
Rhom and Haas Co.  
Rhone-Poulenc Rorer Inc.  
Riviana Foods Inc.  
RLI Insurance Company  
Robert Wood Johnson Foundation  
Rochester Midland Corp.  
Rockefeller Brothers Fund  
Rockefeller Financial Services  
Rockefeller Foundation  
Rockerfeller Family and Associates  
Rockerfeller Group  
Rockefellers Brothers Fund, Inc.  
Rockwell International Corporation  
Rohr Inc.  
Rolling Thunder, Inc.  
Rolm Corporation  
Rolm New England  
Rolscreen Company  
RONIN Development Corp.  
Ross, Johnson & Kersting, Inc.  
Royal & SunAllaince Insurance  
Rubbermaid Inc.  
Ryco Division, Reilly-Whiteman, Inc.  
Ryder System Inc.

S.C. Johnson & Son Inc.  
S.M. Stoller Corporation  
Safeco Corp.  
SAFECO Insurance Companies  
Sallie Mae  
Salomon Brothers, Inc.  
Samuel Goldwyn Foundation  
Samuel Roberts Nobel Foundation  
Inc.  
San Diego Gas & Electric  
San Francisco Chronicle  
Santa Fe Pacific Foundation  
Sanwa Bank California  
Sara Lee Foundation  
SBC Communications Inc.  
Schering-Plough Corp.  
Schindler Elevator Corporation  
Scientific-Atlanta Inc.  
Scientific Brake & Equipment  
Scott Paper Company Foundation  
Scott, Foresman and Co.  
Seaboard Corporation

Sealed Air Corp.  
Sealright Co. Inc.  
Security Benefit Life Insurance  
Company  
Security Connecticut Life Insurance  
Security Pacific Foundation  
Sedgwick Inc.  
Sedgwick James, Inc.  
Sentry Insurance Foundation Inc.  
Seton Co.  
SFK USA Inc.  
SGL Carbon Corp.  
Shaklee Corporation  
Shawmut National Corporation  
Shearson Lehman Brothers Inc.  
Shearson Lehman Hutton  
Sheldahl Inc.  
Shell Oil Co.  
Shenandoah Life Insurance Co.  
Sherwin-Williams Co.  
Showa Denko Carbon Inc.  
Siemens Corp.  
Siemens Energy & Automation Inc.  
Siemens Information and  
Communication Networks Inc.  
Sierra Health Foundation  
Sierra Pacific Resources  
Sifco Industries Inc.  
Signet Banking Corp.  
Silicon Graphics Inc.  
Smith International Inc.  
Smithkline Beckman Foundation  
SNET Co.  
Society Corp.  
Sonat Inc.  
Sonoco Products Co.  
Sony Corp. of America  
Sony Music Entertainment  
SONY USA  
Southington Savings Bank  
Spiegel Inc.  
Sprague Technologies, Inc.  
Springs Industries Inc.  
Sprint Corp.  
SPS Technologies Inc.  
SPX Corp.  
Square D. Company  
Squibb Corporation  
St. Paul Companies, Inc.  
St. Paul Fire & Marine Insurance Co.

St. Paul Travelers Foundation  
Staley, Robeson, Ryan, St.  
Lawrence Inc.  
Stanadyne, Inc.  
Standard Insurance Co.  
Standard Oil Company of Ohio  
Standard Products Co.  
Stanhome Inc.  
Stanley Works  
Star Enterprise  
Sta-Rite Industries Inc.  
State Farm Insurance Cos.  
State Street Corp.  
Statprobe, Inc.  
Stauffer Communications Inc.  
Steel Heddle Manufacturing Co.  
Steelcase Inc.  
Steinbach  
Stone & Webster Inc.  
Stop & Shop Cos. Inc.  
STREM Chemicals  
Stride Rite Corp.  
Subaru of America  
Summit Bancorp  
Sun Co., Inc.  
Sun Life Assurance Co. of Canada  
Sun Microsystems Foundation  
Suntrust Bank, Atlanta  
Super Valu Stores  
SUPERVALUE Inc.  
Survey Sampling, Inc.  
Susquehanna Investment Group  
Swank Inc.  
Swedish Match  
Swiss American Securities Inc.  
Swiss Bank Corporation  
SYSCO Corp.

T. Rowe Price Associates Inc.  
Tandy Corporation/Radio Shack  
TCF Financial Corp.  
TCF Foundation  
Teagle Foundation Inc.  
Techmetrics, Inc.  
Technimetrics Inc.  
Tektronix, Inc.  
Telcordia Technologies  
Teledyne Inc.  
Teleflex Foundation  
Tellabs Inc.  
Temple-Inland Inc.

Tenet Healthcare Corp.  
TENNANT  
Toro Co.  
Tenneco  
Tesoro Petroleum Corp.  
Tesoro, Hawaii  
Tetley Incorporated  
Texaco Inc.  
Texas Commerce Bank  
Texas Gas Transmission Corp.  
Texas Instruments Inc.  
Texon International  
Textron  
THAT Corp.  
Thomas J. Lipton Co.  
Thomson Financial Services  
3Com Corporation  
3M  
Thrivent Financial for Lutherans  
Foundation  
Tietex International, Ltd.  
Time Warner Inc.  
TIME, Inc.  
Times Journal, The  
Times Mirror Foundation  
Times Mirror-The Hartford Courant  
Times Publishing Co.  
Tomkins Corp. Foundation  
Toro Company, The  
Torrington Co.  
Towers, Perrin, Forster, & Crosby  
Toyota Motor Credit Corporation  
Toyota Motor Manufacturing,  
Kentucky Inc.  
Toyota Motor Sales, U.S.A. Inc.  
Tracor, Inc., a Westmark Co.  
Transamerica Corporation  
Transtar Inc.  
Travelers Express Co., Inc.  
Travelers Insurance Company  
Travelers Corporation, The  
Tricon Foundation  
Triskelion Ltd.  
Trust Co. Bank, Atlanta  
TRW Foundation  
TTX Co.  
Tudor Investment Corporation  
Turner Corp.  
20th Century Insurance Corp.  
Tyco International, Ltd.  
Tyco Submarine Systems, Ltd

U.S. Bancorp  
U.S. Borax Inc.  
UAM Charitable Foundation  
UBS Foundation USA  
UGI Corp.  
Unibase Direct  
Unilever Corporation  
Unilever Unites States Inc.  
Union Central Life Insurance Co.  
Union Electric Co.  
Union Mutual Fire Insurance Co.  
Union Pacific Corporation  
Union Sugar Company  
United Bank of Denver  
United Fire & Casualty Co.  
United Parcel Service  
United Services Automobile  
Association  
United States Fidelity and Guaranty  
Company  
United Technologies  
United Virginia Bank  
United Way Livingston County  
Unitrin Inc.  
Universal Foods Corp.  
Universal Studios  
Unocal Corp.  
UNUM Corp.  
US West Foundation  
USA GROUP Inc.  
USG Corp.  
USLIFE Corp.  
USX Corp.  
Utica National Insurance Group

Valero Energy Corp.  
Valley National Bank of Arizona  
Vanguard Group Inc.  
Vastar Resources, Inc.  
Verizon Foundation  
Velcro USA, Inc.  
Veritas Software Corporation  
Victaulic Co. of America  
Virginia Power/North Carolina  
Power  
Vulcan Materials Company

W.K. Kellogg Foundation  
W.R. Grace & Co.  
W.W. Grainger, Inc.

W.W. Norton & Co.  
Wachovia Corp.  
Waldbaum, Inc.  
Wallace & Wallace, Ltd.  
Wal-Mart Stores Inc.  
Warnaco  
Warner Lambert  
Warren Mott High School  
Washington Dental Service  
Washington Mutual Foundation  
Washington Post  
Waste Management Incorporated  
Waters Corporation  
Watkins-Johnson Co.  
Wausau Insurance Cos.  
Wayne Hummer Investments, LLC  
Welch Foods Inc., a Cooperative  
Wellington Management Company  
Wells Fargo Bank, NA  
Western Life Insurance Co.  
Westinghouse Electric Fund  
Westinghouse/CBS  
Westvaco Corp.  
Weyerhaeuser Co.  
Wheat First Securities, Inc.  
Whirlpool Corp.  
White Consolidated Industries  
Whitman Corp.  
Whittaker Corporation  
Wiley, Rein & Fielding  
Willamette Industries Inc.  
William and Flora Hewlett  
Foundation, The  
William Penn Foundation  
Williams Companies, Inc.  
Williams Gas Pipeline/Transco  
Energy Co.  
Winn-Dixie Stores, Inc.  
Winter Wyman & Co.  
Wiremold Co.  
Wisconsin Bell, Inc.  
Wisconsin Energy Corp.  
Wisconsin Gas Co.  
Wisconsin Power & Light Co. Inc.  
Witco Corp.  
WMX Technologies  
Wolverine World Wide inc.  
Words At Work Inc.  
Wyman-Gordon Co.

Xerox Corporation  
Xtra Corp. Charitable Foundation

Yarway Corporation  
Young & Republic Inc.  
Young & Rubicam

Zum Industries  
Zurich Reinsurance Company  
Zurich-American Insurance Group  
Zurn Industries Inc.